



360training.com®

Certificate of Completion

This is to certify that

Susan Flander

has completed the course

Hazard Recognition and Assessment Training

Completion date: 05/24/2017

Course duration: 1.0

Certificate # 000012285093


Samantha Montalbano
Chief Operating Officer



360training.com®

Certificate of Completion

This is to certify that

Susan Flander

has completed the course

Introduction to OSHA and the OSH Act (GI)

Completion date: 05/22/2017

Course duration: 2.0

Certificate # 000012285032


Samantha Montalbano
Chief Operating Officer



360training.com®

Certificate of Completion

This is to certify that

Susan Flander

has completed the course

Transact SQL

Completion date: 06/02/2017

Course duration: 0.0

Certificate # 000012314037


Samantha Montalbano
Chief Operating Officer



360training.com®

Certificate of Completion

This is to certify that

Susan Flander

has completed the course

7403 - Fuels and Combustion

Completion date: 05/23/2017

Course duration: 4.0

Certificate # 000012285099


Samantha Montalbano
Chief Operating Officer

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
**BLOODBORNE PATHOGENS AND
UNIVERSAL PRECAUTIONS**



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

106974

Certification Number



3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
COMPLIANCE AND ETHICS



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

106990

Certification Number



3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

Certificate Of Completion



AWARDED TO

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC. TRAINING
PROGRAM REQUIREMENTS FOR

BASIC LIFE SUPPORT

INFANT CPR, CHILD CPR, & ADULT CPR AED

LET IT BE KNOWN THAT THE ABOVE NAMED INDIVIDUAL HAS SUCCESSFULLY MET EVALUATION OBJECTIVES CONSISTENT
WITH NATIONALLY RECOGNIZED TRAINING FOR EMERGENCY CARE AND RESUSCITATION, AND HIPAA EXAMS, INC.
STANDARDS AND CERTIFICATION TERMS AND CONDITIONS.

106992

Certification Number

3/27/2014

Certification Date (Exp: 2 years)

HIPAA Exams, Inc.
Digital Signature



Certification Card

Susan Flander



This card certifies that the above individual
has successfully completed the objectives and skill
evaluations in accordance with HIPAA Exams, Inc.
training of:

Basic Life Support – Adult CPR AED, Child & Infant CPR

106992

3/27/2014

HIPAA Exams, Inc.

Certification Number

Certification Date (Exp. 2yrs)

Digital Signature

Compressions – Airway – Breathing			
When to	Compressions	Airway	Breathing
Dial 911	2 fingers, 1 - 1½ in. deep, 30 compressions	Slightly tilt head backward	Your mouth over mouth & nose, give 2 puffs
After 1 to 2 minutes of CPR	1 hand, 1½ - 2 in. deep, 30 compressions	Tilt head back and lift chin	Pinch nose, give 2 breaths
After 1 to 2 minutes of CPR	2 hands, 1½ - 2 in. deep, 30 compressions	Tilt head back and lift chin	Pinch nose, give 2 breaths
Immediately if victim is unresponsive			
Adult	Child	Infant	
Repeat C - A - B cycles until EMS arrives.			

Certificate Of Completion



AWARDED TO

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC. TRAINING
PROGRAM REQUIREMENTS FOR

ADVANCED HIPAA TRAINING

HIPAA Awareness, Privacy, Security, ARRA and HITECH: 1 CEU

LET IT BE KNOWN THAT THE ABOVE NAMED INDIVIDUAL HAS SUCCESSFULLY MET EVALUATION OBJECTIVES CONSISTENT
WITH NATIONALLY RECOGNIZED ADVANCED HIPAA TRAINING, AND HIPAA EXAMS, INC. STANDARDS AND CERTIFICATION
TERMS AND CONDITIONS. FOR MORE INFORMATION VISIT HIPAAEXAMS.COM

21266809

Certification Number

2/28/2013

Certification Date (Exp: 1 years)

HIPAA Exams, Inc.
Digital Signature

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
PHYSICIAN PAYMENTS SUNSHINE ACT
SECTION 6002 OF AFFORDABLE CARE ACT OF 2010



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

106994

Certification Number



3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
OR PROTOCOLS - HCIR IN THE PERIOPERATIVE SETTING

Meeting the Standards of AORN, HIPAA, OSHA, PhRMA, and TJC



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

HIPAA EXAMS, INC. DESIGNATES THIS ACTIVITY FOR 1.0 CONTACT HOURS.

106969

Certification Number



3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
HIPAA 2014 FOR HEALTH CARE WORKERS

HIPAA Privacy, Security, ARRA, HITECH and Omnibus



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

HIPAA EXAMS, INC. DESIGNATES THIS ACTIVITY FOR 2.0 CONTACT HOURS.

106996

Certification Number

HIPAA⁺
EXAMS

3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
ASEPTIC TECHNIQUES FOR INFECTION CONTROL

Aseptic techniques to achieve asepsis in health care to reduce associated infections



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

HIPAA EXAMS, INC. DESIGNATES THIS ACTIVITY FOR 1.0 CONTACT HOURS.

106979

Certification Number



3/27/2014

Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

Certificate Of Completion



AWARDED TO

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC. TRAINING
PROGRAM REQUIREMENTS FOR

TEXAS HOUSE BILL 300

LET IT BE KNOWN THAT THE ABOVE NAMED INDIVIDUAL HAS SUCCESSFULLY MET EVALUATION OBJECTIVES CONSISTENT
WITH NATIONALLY RECOGNIZED TRAINING FOR TEXAS HB300, AND HIPAA EXAMS, INC. STANDARDS
AND CERTIFICATION TERMS AND CONDITIONS. FOR MORE INFORMATION PLEASE VISIT HIPAAEXAMS.COM.

21285231

Certification Number

9/5/2013

Certification Date (Exp: 1 years)

HIPAA Exams, Inc.
Digital Signature

CERTIFICATE OF COMPLETION

Awarded to

Susan Flander

FOR SUCCESSFULLY COMPLETING HIPAA EXAMS, INC.
TRAINING PROGRAM REQUIREMENTS FOR
HIPAA TRAINING FOR LAWYERS



HIPAA EXAMS, INC. IS ACCREDITED AS A PROVIDER OF CONTINUING NURSING EDUCATION BY THE AMERICAN NURSES CREDENTIALING CENTER'S COMMISSION ON ACCREDITATION.

104174

Certification Number



3/5/2014

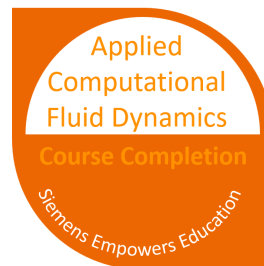
Activity Date

Provider: HIPAA Exams, Inc. Please Visit www.HipaaExams.com or 888-362-2288

Applied Computational Fluid Dynamics Course

ISSUED TO

Susan Flander



Issued on: 02 NOV 2025

Issued by: Coursera | Authorized by: Siemens Software

Verify: <https://www.credly.com/go/9Bqb0dNM>



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

Common Engineering Principles and Practices 101 Curriculum

on

Saturday, December 9, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

ABS Engineering Philosophy (ENGR_PHIL_101)

on

Monday, September 25, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

WBT_TEST_ENGR_PHIL_101 (ABS Engineering Philosophy)

on

Monday, September 25, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

Naval Architecture 1 (NAVL_ARCH_101)

on

Monday, November 20, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

WBT_TEST_NAVL_ARCH_101 (Naval Architecture 1)

on

Saturday, December 2, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

Naval Architecture 2 (NAVL_ARCH_102)

on

Saturday, December 2, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

WBT_TEST_NAVL_ARCH_102 (Naval Architecture 2)

on

Sunday, December 3, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

Marine Engineering 1 (MAR_ENGR_101)

on

Sunday, December 3, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

WBT_TEST_MAR_ENGR_101 (Marine Engineering 1)

on

Sunday, December 3, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

Marine Engineering 2 (MAR_ENGR_102)

on

Friday, December 8, 2023



Jennifer B. Harrison



ABS Academy

Certificate of Completion

This is to certify that

Susan Flander

has successfully completed a course of instruction for

WBT_TEST_MAR_ENGR_102 (Marine Engineering 2)

on

Saturday, December 9, 2023



Jennifer B. Harrison

In recognition of the commitment to achieve
professional excellence



Susan Flander

Has successfully satisfied the requirements for:

Designing User Interfaces and Experiences (UI/UX)



Issued on: Jan 13, 2026

Issued by: Coursera

Verify: <https://www.credly.com/badges/7e2ae28b-4ff9-4839-9418-23886cbead5b>



In recognition of the commitment to achieve
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Susan Flander

Has successfully satisfied the requirements for:

z/OS Mainframe Practitioner



Issued on: Jan 28, 2026

Issued by: Coursera

Verify: <https://www.credly.com/badges/323381f1-6ae8-4927-9c7e-4415b0d286e4>



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professional excellence



Susan Flander

Has successfully satisfied the requirements for:

Introduction to Enterprise Computing



Issued on: Jan 22, 2026

Issued by: Coursera

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Susan Flander

Has successfully satisfied the requirements for:

Getting Started on Mainframe with z/OS Commands and Panels



Issued on: Jan 23, 2026

Issued by: Coursera

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In recognition of the commitment to achieve
professional excellence



Susan Flander

Has successfully satisfied the requirements for:

Basic System Programming on IBM Z



Issued on: Jan 28, 2026

Issued by: Coursera

Verify: <https://www.credly.com/badges/d152c43f-5b00-4714-a08c-ec20040d3c7a>

